LOUIS althea beach

LOUIS ALTHEA BEACH
SUSTAINABILITY REPORT



REPORTING PERIOD: 2025

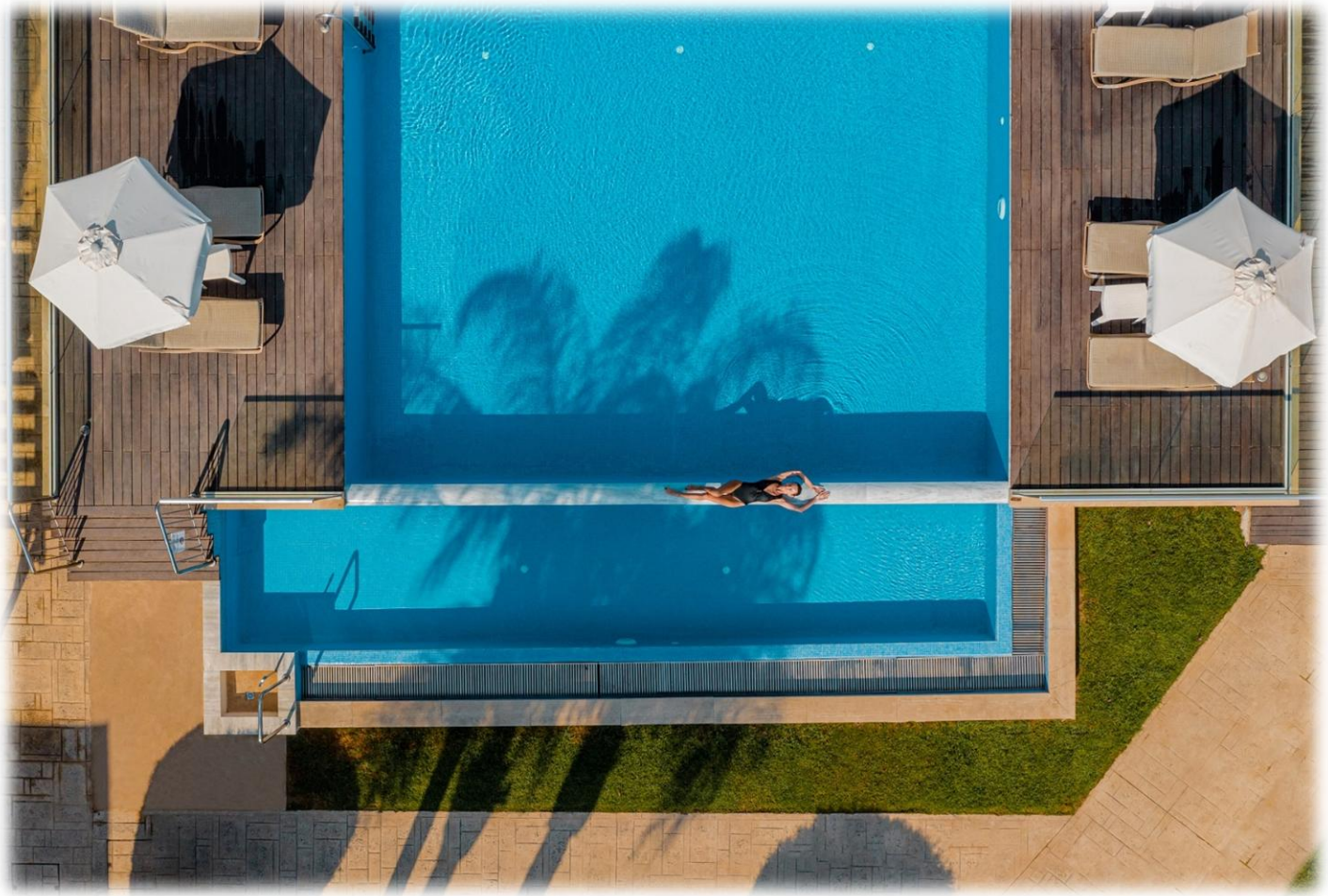
Prepared by: Pantelis Petrondas
Reviewed by: Charalampos Ioannou

LOUIS HOTELS & RESORTS OVERVIEW

The Louis Group is one of the leading travel, cruising and hotel groups in the Mediterranean with over 80 years of experience. As a member of the Louis Group, Louis Hotels, with over 77 years in the hospitality industry has a leading position in the hotel sector in both Cyprus and Greece with 6 hotels in Corfu, Mykonos, Crete and Rhodes and 20 hotels & villas in Protaras , Protaras, Limassol, Polis Chrysochous and Nicosia.

- Our brand values are synonymous with offering:

- VALUE FOR MONEY HOLIDAYS
- WARM HOSPITALITY AND A LOCAL EXPERIENCE
- FRIENDLY SERVICE BY MULTILINGUAL STAFF.
- CONSTANT INNOVATION
- RESPECT FOR THE ENVIRONMENT
- RESPECT FOR OUR GUESTS



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Louis Althea Beach ,
Protaras , Cyprus

- A hotel with high standards of accommodation and service, ideally situated on the sea front and only five minutes drive from the center of Protaras . Only steps from major attractions, shops and entertainment, our hotel let you easily to explore the entire Protaras area and all the beauties it has to offer.

- It combines quiet, relaxing and cozy environment with a very friendly atmosphere. Everything down to the last detail has been designed to satisfy every guests needs. If you fancy taking yourself off to a spectacular oasis with style, relax by the freshwater outdoor pools and enjoy refreshing drinks from the Pool bar.



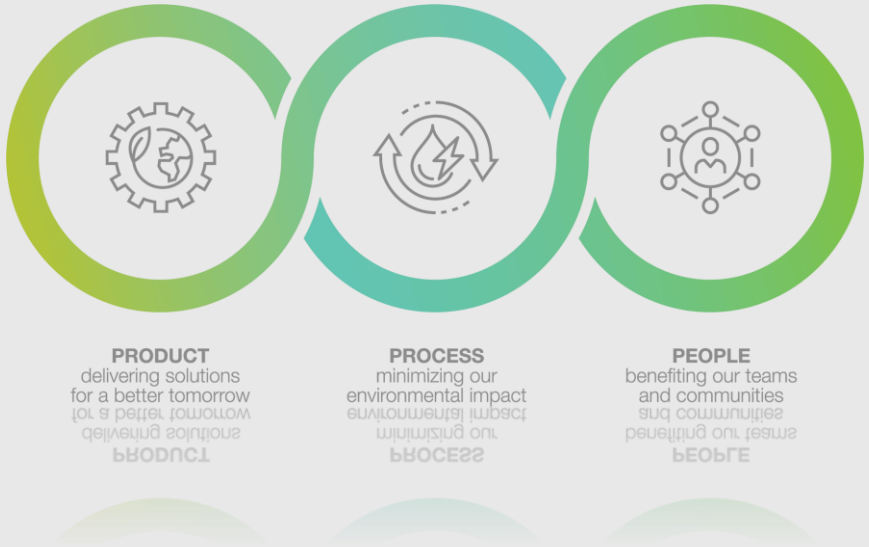


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- The Louis Althea Beach Hotel is a Protaras hotel situated on the beachfront overlooking the Protaras coast and its clear Mediterranean waters. Treat yourself to the premier setting of our 4 star Protaras hotel. With close range from major historic attractions, shops and entertainment, our family hotel will let you easily explore the entire Protaras area and all the beauties it has to offer.

Our vision is to create a culture that aims for:

“A sustainable society where we can satisfy our own needs without reducing the possibilities for future generations to satisfy their needs”.



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Travelife

Accommodation Sustainability

It is well understood to the Management of Louis Althea Beach Hotel the necessity to implement a sustainable action plan that commits:

- **to create happy faces in a happy place,**
- **to minimize the environmental impact from its activities by reducing our greenhouse gas emissions and protecting and supporting biodiversity**
- **to adapt to the socio – economic fast changes and contribute to the local community,**
- **to create a fair and pleasant work environment where everyone should be treated fairly and with respect ensuring human rights of staff and guests are protected**
- **safeguard the welfare of children and young people**

For the above purposes Louis Althea Beach is member of Cyprus Sustainable Tourism Initiative and implements the Travelife Sustainable system.

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TRAVELLING RESPONSIBLY





- **We all travel for different reasons and many of us would agree that one of the best things about travel is having new and unique experiences. Because people, culture, history, wildlife and scenery play such important roles in our travel experiences, protecting and supporting these things should be at the heart of every tourism and travel organization, and every traveler.**

- **Travelife certification helps accommodation providers put sustainability at the heart of their business. In order for our system to be truly effective and impactful we invite our guests to take some simple actions too. Please read the Responsible Guest Guide, accessible via the QR code to find out how you can help to improve the impact of your travel. You can also access the information via the link**

‘*https://staybetterplaces.com/responsible-travel/*‘

OUR SUSTAINABILITY ENVIRONMENTAL PROGRAMME

- ✓ A designated Green Team appointed to implement our sustainability policies and standards.
- ✓ Policy documents publicly available for all to see online and on-site.
- ✓ Annually recording and monitoring our progress against set timeframes.





ENVIRONMENTAL & SOCIAL ISSUES

- WATER is sourced from the Protaras Municipality & Water Development Department.

WATER SAVING INITIATIVES

1. All staff are frequently trained to ensure the minimum use of water and to report any leakages while carrying out their daily chores

2. Water saving system for garden irrigation is implemented with weekly irrigation program.

3. Water flow restrictors installed on all taps in guest rooms and public areas.

4. Information cards are provided in all guest rooms for reusing towels.

5. Information is provided in Information Board, Lobby bar Eco Spot, website sustainability report and staff areas notice board for water saving measures.

6. Daily Maintenance checks are carried out, followed up and rectified immediately on faults and leeks.

7. Sensor in engine room in case of water leakage and sending alarm in mobile System.

WATER QUALITY

High water quality is ensured by the following actions:

1. Microbiological pool water analysis is carried out on a monthly basis.
2. Chemical pool water analysis is carried out one a year.
3. pH and other parameters are being checked daily in all swimming pools and are regulated by the automatic dosing system.
4. Microbiological analysis of potable water.
5. Legionella analysis is carried out twice a year.

Irrigation:

Our gardens are irrigated with water provided from Water Development Department.

To ensure sea water quality:

The hotel beach front is cleaned daily, and a beach clean up is frequently organized by the green team.

ENERGY SOURCES



ELECTRICITY

- Electricity Authority of Cyprus supplies our electricity.
- Our Maintenance Department monitors the electricity consumption daily.
- Electricity is used for refrigerators, pumps, lights and all other equipment.



FUEL - LPG

- EKO is our LPG supplier.
- Our Maintenance Department monitors the LPG consumption daily.
- LPG and diesel consumptions are measured and documented.
- LPG is used for our Kitchen Department.

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ENERGY SAVING INITIATIVES

1

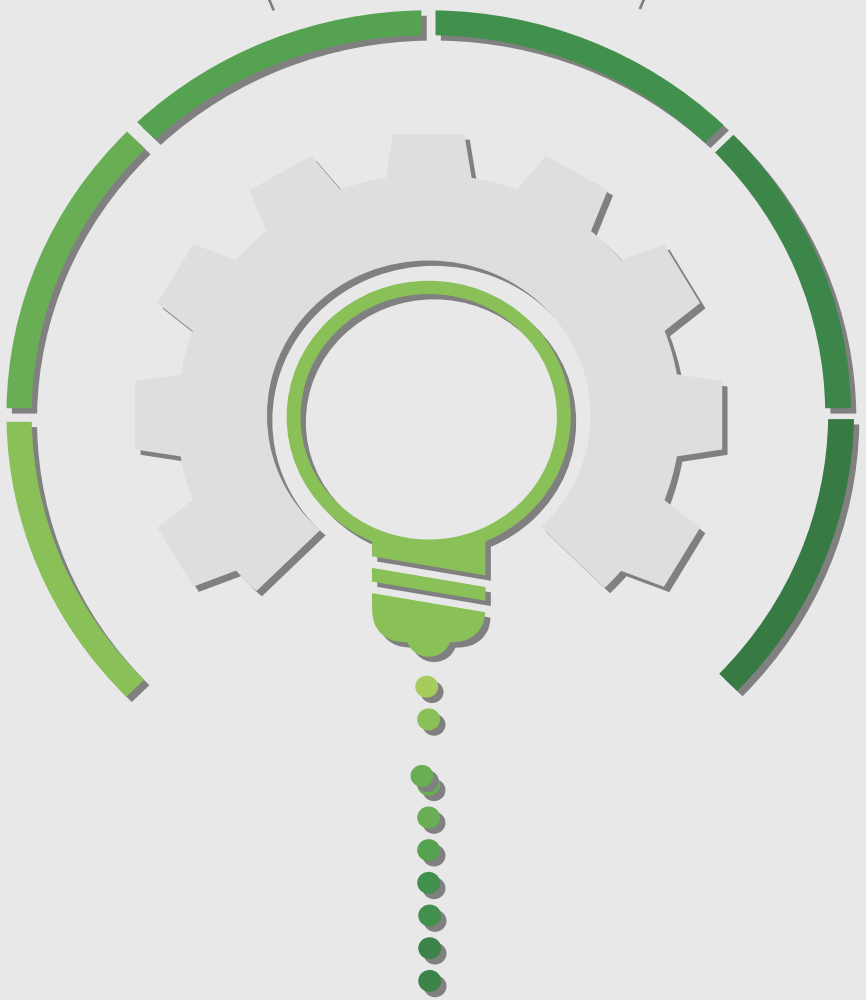
- Use of Electrical Lighting System (BMS).
- All new equipment purchased is energy efficient.

2

- All light bulbs have been replaced with low energy bulbs and LED lighting which reduces electricity consumption (Lighting Control/Dimmer).

3

- Use of inverted pumps
- Implementing preventive maintenance through the annual maintenance program to reduce energy loss in all machinery
- Daily recording of gas diesel consumption to identify wastages, and extensive consumptions



4

- Movement sensors placed where possible preventing lights from staying on in the absence of people (Public Toilets).
- An automatic timer switch has been installed in our outdoor areas to monitor the amount of hours required.

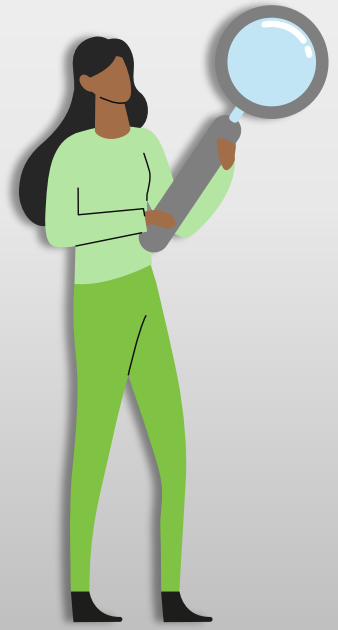
5

- Guest rooms are supplied with automatic mechanism (key) switching off lights when leaving the room. Heating & AC do not function if balcony doors are open. Monitoring and adjusting temperatures of AC/Heating in public areas.

6

- Continuous staff training on how to reduce the consumption of gas and diesel through the right use of equipment.

WASTE MANAGEMENT



The hotel is connected to the public sewage system.

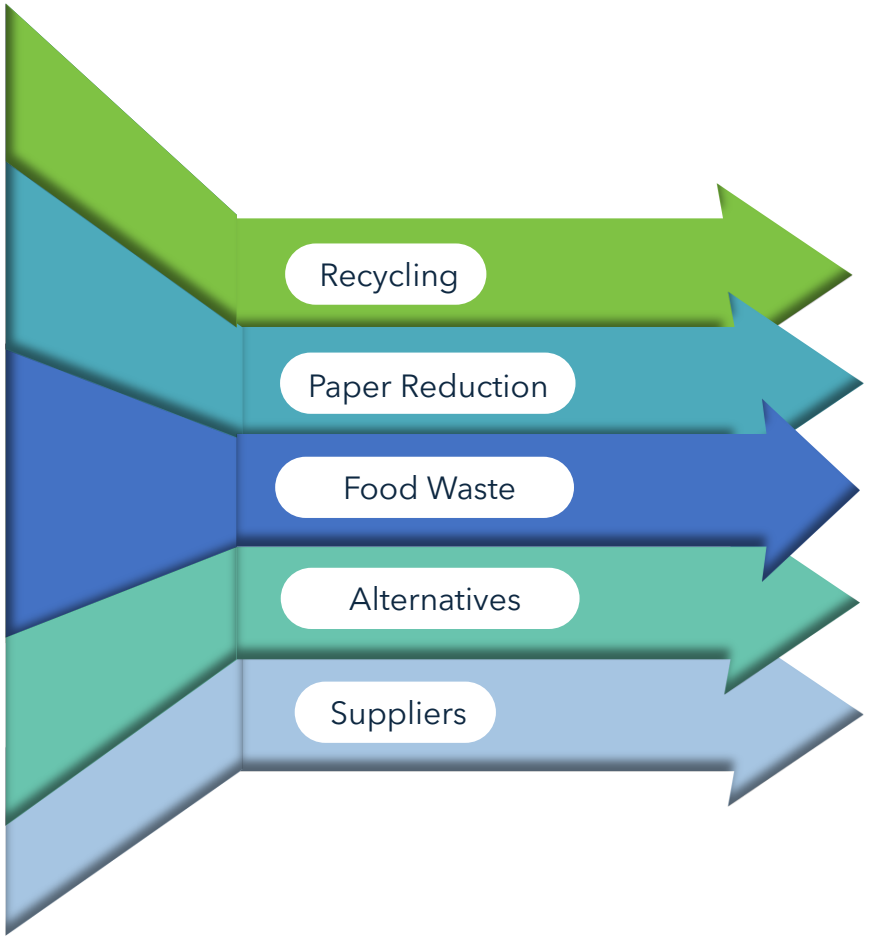
Waste water is sent to the public biological plant and checked monthly by the government authorities for controlling the legal requirements for BOD and COD.

Procedures are followed to reduce the BOD and COD of the waste water by:

- Collecting cooking oil and disposing through an approved supplier.
- Vinegar is used for cleaning kettles and cutlery.

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REDUCING AND MINIMISING WASTE



Recycling

- Glass
- Paper
- Cardboard
- Plastic
- Batteries
- Metal
- Lamps
- Electric devices
- Used cooked oil

Paper Reduction

- Limiting printing amounts
- Using double sided paper
- Avoiding printing in colour
- Extensive use of emails for messaging

Food Waste

- Cook proportionally subject to Hotel's occupancy to avoid food waste
- Un-consumed food from our buffets are sent to staff restaurant

SUP Alternatives

- Reusable polycarbonate cups, paper straws, paper bags and boxes for takeaway and wooden cutlery
- Reusable glass containers for salt and pepper

Suppliers

- Making purchases through bulk wherever possible
- Evaluating and buying from suppliers who operate responsibly on reducing packaging

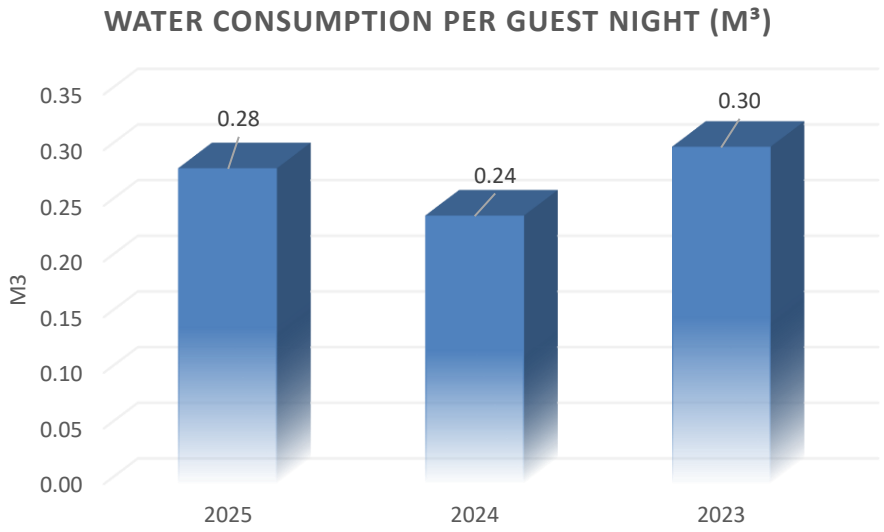
Outcome of 2025 & Objectives for 2026

Environmental Performance Comparison & Progress Analysis



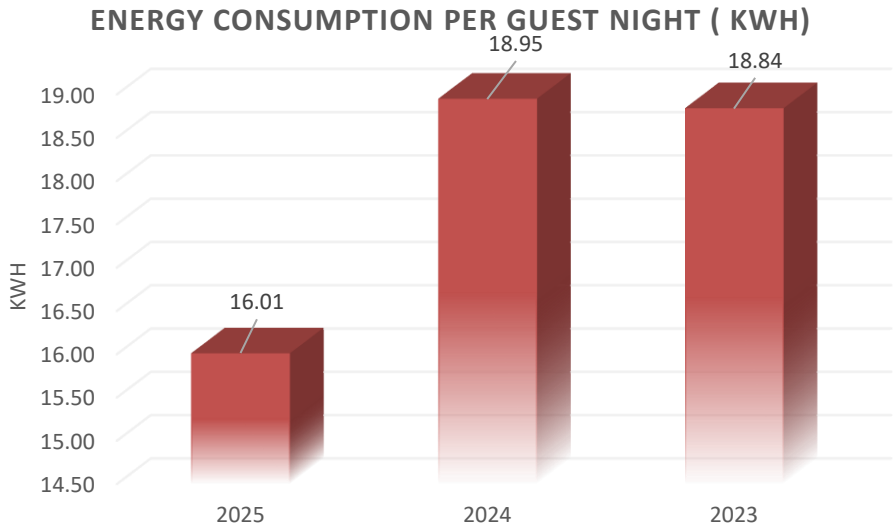
WATER CONSUMPTION COMPARISON

Water Consumption	2025	2024	2023	% change 2025 vs 2024	% change 2025 vs 2023
Mains Water (m^3)	22,668.00	19,269.47	24,552.00	17.64	-7.67
Ave. consumption per guest night (m^3)	0.28	0.24	0.30	17.62	-6.36
Mains Water (kg CO_2e)	3,377.53	2,871.15	3,658.25	17.64	-7.67
Total Water Emissions (kg CO_2e)	4,004.22	3,445.67	4,284.94	16.21	-6.55



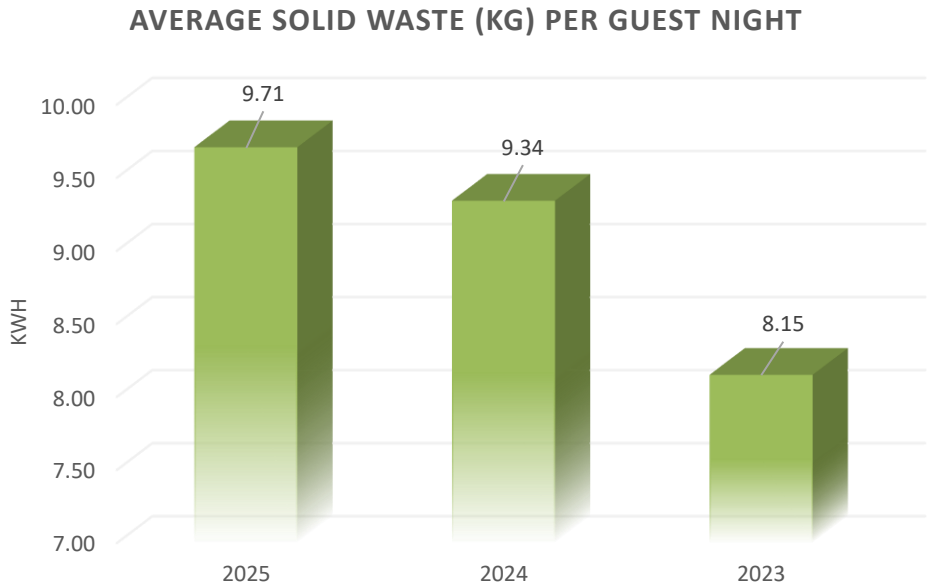
ENERGY CONSUMPTION COMPARISON

Energy consumption	2025	2024	2023	% change from last year 2025 vs 2024	% change from benchmark year 2025 vs 2023
Mains electricity and Gas (kWh)	967,427.00	1,083,738.00	1,084,185.00	-10.73	-10.77
Mains Electricity (kg CO_2e)	629,862.70	679,265.39	679,545.47	-7.27	-7.31
Fuels measured by weight (kWh)	143,864.59	254,620.32	265,994.64	-43.50	-45.91
Fuels measured by weight (kg CO_2e)	30,856.67	54,612.01	57,051.62	-43.50	-45.91
Fuels measured by liquid (kWh)	168,087.50	175,438.51	177,342.11	-4.19	-5.22
Fuels measured by liquid (kg CO_2e)	43,640.58	45,484.91	46,001.73	-4.05	-5.13
Total Kilowatt Hours (kWh)	1,279,379.09	1,513,796.83	1,527,521.75	-15.49	-16.24
Ave kWh Per Guest Night	16.01	18.95	18.84	-15.51	-15.02
Total Energy Emissions (kg CO_2e)	704,359.94	779,362.31	782,598.82	-9.62	-10.00



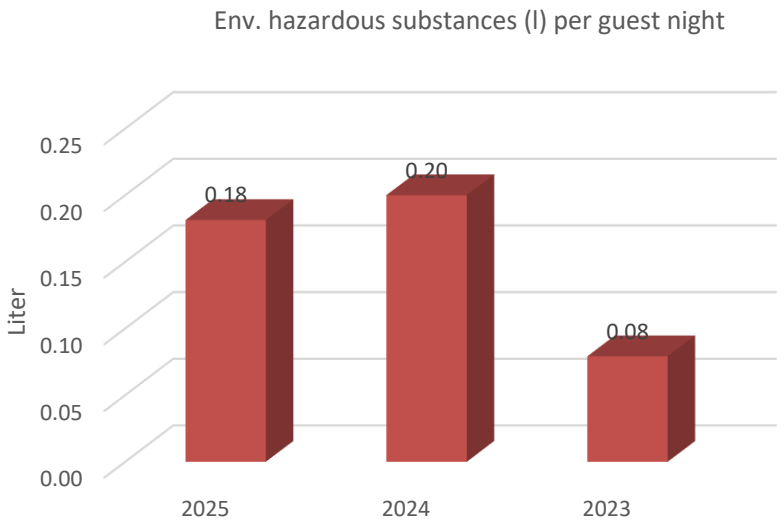
WASTE PRODUCTION COMPARISON

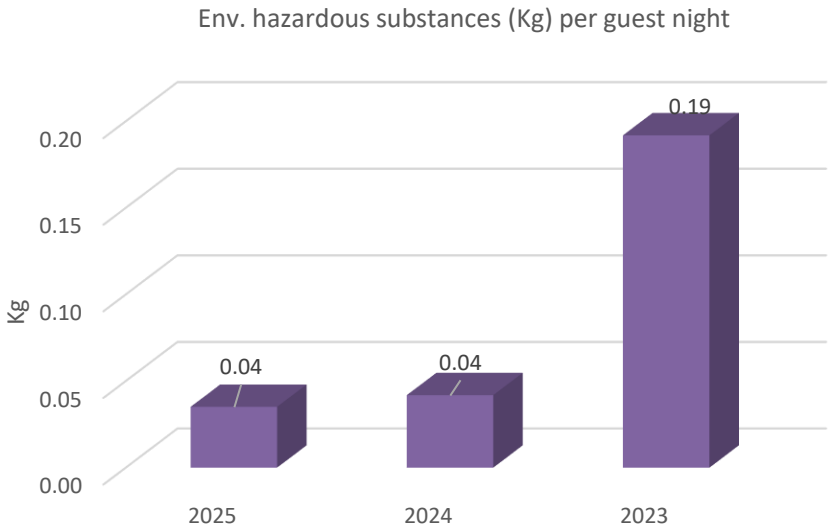
WASTE	2025	2024	2023	% change from last year 2025 vs 2024	% change from benchmark year 2025 vs 2023
Total solid waste (kg)	775,873.50	746,538.77	660,695.40	3.93	17.43
Average solid waste (kg) per guest night	9.71	9.34	8.15	3.92	14.61
Landfill (Kg CO_2e)	399,693.62	398,431.09	391,263.03	0.32	2.15
Recycled Waste Emissions (kg CO_2e)	2,944.46	2,362.69	778.23	24.62	278.35
Total Solid Waste emissions (Kg CO_2e)	402,638.08	400,793.79	392,041.26	0.46	2.70



PROCUREMENT COMPARISON

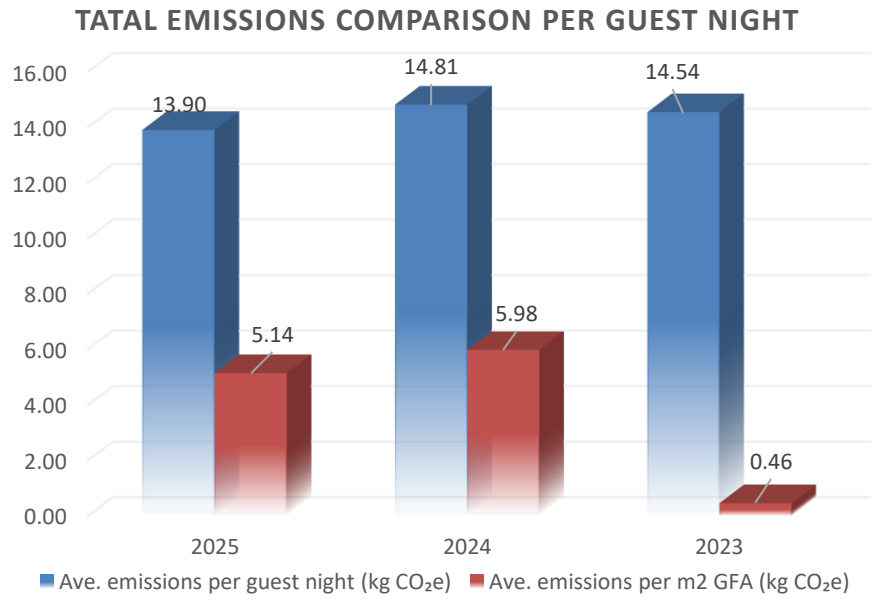
Procurement	2025	2024	2023	% change from last year 2025 vs 2024	% change from benchmark year 2025 vs 2023
Environmentally hazardous substances (l)	14,492.00	15,985.00	6,412.00	-9.34	126.01
Environmentally hazardous substances (kg)	2,805.00	3,344.00	15,552.00	-16.12	-81.96
Environmentally hazardous substances (l) per guest night	0.18	0.20	0.08	-9.35	129.23
Environmentally hazardous substances (kg) per guest night	0.04	0.04	0.19	-16.13	-81.71
Single Use Plastics (No. of items)	339,334.00	278,468.00	273,954.00	21.86	23.87
Single Use Plastics (No. of items) per guest night	4.25	3.48	3.38	21.84	25.63
Total Meat (kg)	28,539.05	25,804.90	25,055.00	10.60	13.91
Total Dairy (l)	15,109.04	15,294.55	13,890.00	-1.21	8.78
Total Dairy (kg)	15,942.49	15,225.18	13,663.17	4.71	16.68
Total Fish (kg)	6,405.88	5,372.96	5,331.00	19.22	20.16





TOTAL EMISSIONS COMPARISON

Emissions (kg CO_2e)	2025	2024	2023	% change from last year 2025 vs 2024	% change from benchmark year 2025 vs 2023
Total Emissions (kg CO_2e)	1,111,002.24	1,183,601.76	1,178,925.01	-6.13	-5.76
Ave. emissions per guest night (kg CO_2e)	13.90	14.81	14.54	-6.14	-4.40
Ave. emissions per m2 GFA (kg CO_2e)	5.14	5.98	0.46	-14.05	0.91
Fuels measured by weight (kg CO_2e)	30,856.67	54,612.01	57,051.62	-43.50	-45.91
Fuels measured by liquid (kg CO_2e)	168,087.50	175,438.51	177,342.11	-4.19	-5.22
Mains Electricity (kg CO_2e)	629,862.70	679,265.39	679,545.47	-7.27	-7.31
Total Water Emissions (kg CO_2e)	4,004.22	3,445.67	4,284.94	16.21	-6.55
Total Solid Waste emissions (Kg CO_2e)	402,638.08	400,793.79	392,041.26	0.46	2.70
Recycled Waste Emissions (kg CO_2e)	2944.46	2362.69	778.23	24.62	278.35



Objectives and Outcome for 2025

PERFORMANCE ANALYSIS			
#	WHAT WAS THE OBJECTIVE?	Actual Change	OUTCOME
1	Reduce our **water** consumption by 2%	18%	Not Achieved
2	Reduce our **electricity** consumption by 2%	-11%	Achieved
3	Reduce our **fuel oil** consumption by 0.5%	-4%	Achieved
4	Reduce our **LPG consumption** by 0.5%	-44%	Achieved
5	Reduce our **single-use plastic** purchasing by 40%	22%	Not Achieved
6	Increase of **recyclable solid waste** quantities by 5%	+25%	Achieved
7	Reduce our **total emissions** kg CO_2e by 5%	-6%	Achieved
8	Engage in more community activities	• Arranged cleaning around the hotel grounds and beaches • Created Cyprus breakfast corner. • Added more routes to our hotels Shuttle bus to promote more sightseeing of the local community	Achieved

Objectives and Outcome for 2025

PROGRESS TOWARDS ACHIEVING GOALS		
#	GOAL	STATUS
1	Reduce our **water** consumption by 2%	• We have not achieved a reduction in water consumption. An increase was recorded primarily due to unforeseen infrastructure damages that resulted in significant leakages. These faults have since been identified and repaired. With the corrective actions completed, we expect consumption to normalize and return to a downward trend in 2026.
2	Reduce our **electricity** consumption by 2%	• We took the necessary actions and have achieved the reduction set for our electricity consumption. Along with more frequent regarding energy use, we have purchased more energy-efficient appliances and minimised their operating time. We commit to continue the activities that led to the success of our objective.
3	Reduce our **fuel oil** consumption by 0.5%	• We took the necessary actions and have achieved the reduction set for our fuel consumption. This success resulted from a combination of regular burner maintenance and stricter operational controls over heating temperatures based on hotel occupancy. These measures ensured maximum efficiency while reducing heat loss. We commit to continue the activities that led to the success of our objective.
4	Reduce our **LPG consumption** by 0.5%	• We took the necessary actions and have achieved the reduction set for our consumption of LPG. Frequent inspection of gas leaks and the correct operation of our equipment have helped us to achieve our goal. We commit to continue the activities that led to the success of our objective

Objectives and Outcome for 2025

PROGRESS TOWARDS ACHIEVING GOALS		
#	GOAL	STATUS
5	Reduce our **single-use plastic** purchasing by 40%	• We have not achieved a reduction in our single-use plastic purchasing. The increase recorded this year is because we have implemented a more comprehensive and accurate recording system. This improved monitoring has allowed us to capture data that was previously under-reported, providing us with a more realistic and transparent baseline. We will use these improved insights to set new measures and achieve a genuine reduction in 2026.
6	Increase of **recyclable solid waste** quantities by 5%	• We have achieved our specific objective to increase waste diversion, with a recorded 25% increase in recycled waste compared to last year. Our strategy for this period was to prioritize the transition of waste from landfill to recycling streams. While total solid waste increased slightly by 4% due to operational volume, the successful implementation of recycling protocols was our primary focus. Having established these habits, we will now set new measures for 2026 to focus on the absolute reduction of all waste categories.
7	Reduce our **total emissions** kg CO_2e by 5%	• All the above actions describes have resulted in achieving our goal of reducing our total CO2 emissions.
8	Engage in more community activities	• We organised beach clean-ups and blood donations engaging our guests and staff. We also participated in the “Cyprus Breakfast Kalimera” project supported by the Deputy Ministry of Tourism and Travel foundation of the UK.

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ENVIRONMENTAL GOALS for 2026

The Louis Althea Beach has set the following reduction/savings targets:

- **Reduction of greenhouse gas emissions from energy by 2%**
- **Reduction of greenhouse gas emissions from waste by 5%**
- **Reduction of greenhouse gas emissions from water consumption by 2%**
- **Reduction of our single-use plastic & High Emission Food purchasing by 5%**
- **Protect and support biodiversity**
- **Engage in more community activities**

It is everyone's responsibility to achieve and further improve the above targets!

We invite all our Stakeholders for their support to assist us to achieve our sustainability goals.

SOCIAL RESPONSIBILITY & COMMUNITY



1) ENGAGEMENT: Supporting local and international organizations

ENGAGEMENT

- Member of CSTI: Cyprus Sustainability Tourism Initiative:

  Project 'Keep our Sand and Sea Plastic Free – Destination Zero Plastic in Cyprus'

- CSTI CYB: Cyprus Breakfast

  The "Cyprus Breakfast, Kalimera" is a project supported by the Deputy Ministry of Tourism and the Travel Foundation of the UK

- Member of CYMEPA (Cyprus Marine Environment Protection Association)

- TUI Sustainability plan reduction of plastic – Travelife



CSTI

CYPRUS SUSTAINABLE TOURISM INITIATIVE

Certification of Membership

this is to verify that

Louis Althea Beach

is an active member
of the Cyprus Sustainable Tourism Initiative
for the year 2024

The Cyprus Sustainable Tourism Initiative (CSTI) aims to develop a sustainable approach to tourism in Cyprus through the preservation, conservation and the protection of the environment, the sensible use of natural resources and the improvement of the social and economic conditions of marginalized rural communities of Cyprus.

Philippos Drousiotis
Chairman

Dr Gregoris Demetriou
Secretary

2) EMPLOYEES: Employee involvement and equality

EMPLOYEES

YEAR	FEMALES	MALES	LOCALS
2025	48%	52%	65%
2024	43%	57%	68%
2023	32%	68%	77%

3) ATTAINMENT: Supporting local businesses

ATTAINMENT

- 90% of local supplies
- 10% local supplies hotel operations
- Most of our suppliers are qualified with Quality and Environmental Certifications

4) COMMUNITY ACTIVITIES:
Outdoor and Indoor hotel activities

COMMUNITY ACTIVITIES

- Beach clean – up
- Participation in the World tourism day with Cypriot delights
- Blood Donation











On the occasion of World Environment Day, the staff of Louis Althea Beach collected garbage from the beach and the surrounding areas, reminding us how important it is to keep our beaches and nature clean.

SEMINARS / IN-HOUSE TRAININGS

A/A	DPT	TRAINING	STAFF No	DURATION	TOTAL HRS
1	**FRONT OFFICE**	Environmental Issues	1	4 hours	4
2	**KITCHEN**	Environmental Issues	8	4 hours	32
3	**HOUSEKEEPING**	Environmental Issues	12	4 hours	48
4	**RESTAURANT/BAR**	Environmental Issues	6	4 hours	24
5	**MAINTENANCE**	Environmental Issues	3	4 hours	12
6	**ACCOUNTS & STORE**	Environmental Issues	1	4 hours	4
					Total 124 hours

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CERTIFICATIONS & AWARDS

- TUI GLOBAL HOTEL AWARDS:
  - TUI QUALITY HOTEL 2024
  - Blue Star Award 2025 by TUI Nordic
  - **GOLD** Food & Drinks,
  - **SILVER** Hotel Staff Service,
  - **Bronze** Cleaning.
- Quality Management Systems ISO 9001:2015
- Food Safety Management Systems ISO 22000:2018
- Occupational health and Safety Systems ISO 45001:2018
- Environmental Management Systems ISO 14001: 2015
- Eco-Management and Audit Scheme EMAS
- Travelife Certification
- Greenkey Certification















LOUIS althea beach

THANK YOU!

Louis Althea Beach | family COLLECTION

Date: 25/02/2026

Approved by: **Charalampos Ioannou**
General Manager

Signature:

